

Hartek Group certified as a Great Place to Work

Ø The coveted certification by world-renowned Great Place to Work Institute is an acknowledgement of the company's vibrant work culture and employee-oriented HR practices.

Chandigarh, June 29, 2020: The Chandigarh-based Hartek Group, one of the fastest growing companies in the Indian power sector, has made it to the coveted list of "India's Best Companies to Work for" in a study conducted by the Great Place to Work Institute.

The Great Place to Work Assessment and Recognition Program is considered as the gold standard for defining great workplaces across business, academia and government organisations the world over. Every year, more than 10,000 organisations from over 60 countries partner with the Great Place to Work Institute for assessing, benchmarking and strengthening their workplace culture.

Terming the achievement as a matter of great pride, **Mr Hartek Singh, CMD, Hartek Group**, said, "This certification is an acknowledgement of our vibrant work culture and employee- driven HR practices. Employees are our greatest assets and all our policies are oriented towards them. We give our staff a conducive environment to learn and work, which brings out the best in them."

The Hartek Group CMD, who follows an open-door policy with his staff, makes it a point to personally congratulate the entire team after the successful completion of any project.

About 10,000 organisations register every year from 60 countries. The survey is considered the most comprehensive, rigorous and representative study of workplace culture in corporate India.

Hailing the achievement, **Ms Keerti Singh, Director, Human Resources**, Hartek Group, said, “We did remarkably well on various parameters considered for the survey. We always try our level best to make all our employees feel wanted from the moment they join us. Our work timings are employee-friendly. Sitting late at work is not encouraged. We motivate our employees to strike a balance between their personal and professional lives. We also seek detailed feedback from time to time on their level of satisfaction.”

Following a participative and interactive approach, the Hartek Group celebrates its Annual Family Day called Kutumb Milap, a thoughtful way of thanking its people and extended family for their valued contributions with tokens of appreciation, followed by a grand party. Apart from celebrating all special days and festivals together, the Hartek Group holds month-end parties, where all birthdays of that particular month are celebrated, the new employees welcomed and the professional or personal achievements of team members appreciated. The company also holds an annual cricket tournament called Hartek Premier League, for which a stadium is booked for two days, so as to inculcate team spirit in its staff.

Elaborating on the company’s employee welfare schemes, Ms Keerti Singh said, “We have adopted a practice of extending financial support to our people in crisis situations or on important occasions like marriages, either in the form of loan or advance. Deeply concerned about the health and safety of our people, we also distribute organic vegetables in our office from time to time.”